



STACIE VANLANDINGHAM
Lafayette County
PAYROLL and EMPLOYEE BENEFITS MANAGER
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We welcome you as a new employee of Lafayette County. This pre-employment information is created to make it easier for you to register as an employee and help complete the necessary paperwork for the health benefits and retirement offered to you as an employee of Lafayette County. As an employee you will receive certain benefits from the county at no cost while being offered other elected coverage's at your discretion. All available benefits are outlined below.

Please be sure to bring your social security card, as well as social security numbers and dates of birth for all dependents and beneficiaries with you to complete your hire paperwork.

Health Insurance: Each employee is eligible for health insurance through Blue Cross Blue Shield of Mississippi /Am First at no cost to the employees.

Retirement: Employees are required to participate in the MS Public Employees Retirement System (PERS). Under the PERS system each employee contributes 9.00% of their earned monthly income.

Life Insurance: Employees are eligible for a guaranteed issue \$10,000 Aetna term life insurance policy at no cost. This policy is not transferrable after leaving county employment.

Voluntary Deductions:

Health Insurance: Health insurance through Blue Cross Blue Shield/Am First is available for spouse and dependents.

Spouse - \$480.78 Children - \$563.44 Family - \$886.34

Dental Insurance: Dental insurance through Principal is available for employee, spouse and children coverage.

Employee - \$35.12 Employee +child(ren) or +spouse - \$70.12 Employee + Family - \$100.16

Vision Insurance: Vision insurance through Principal is available for employee, spouse and children coverage.

Employee - \$8.61 Employee +Child(ren) or +Spouse - \$14.48 Employee + Family - \$23.35

Life Insurance/Accidental Death & Dismemberment: Additional term life insurance is available through PRINCIPAL for the employee as well as spouse and children coverage. AD&D is only available for the employee. Rates vary.

Cancer Insurance/Specific Disease: Cancer insurance/Specific Disease is available through Bay Bridge/Metlife for employee and dependents. Rates vary.

Long and Short Term Disability: Long and Short Term Disability is available through One America for employees.

Deferred Compensation: Employees may contribute into a tax deferred retirement account.

Federal Credit Union: Employees may participate in Federal Credit Union programs. Must sign up at Credit Union.

YMCA: Employees and their household are eligible for membership discounts through the YMCA. Rates are \$35 for employee only and \$65 for employee household.